

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Appointment of the 49th Shareholders Assembly Session Chairman

I

The below named is hereby appointed the Chairman of the 49th Telekomunikacije RS a.d. Banja Luka Shareholders Assembly Session: _____

II

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25
Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION

I

It is adopted the Minutes of the 48th Session of the Telekomunikacije RS a.d. Banja Luka Shareholders Assembly, held on 19 June 2024, without objections.

II

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Annual Report for the Business Year 2024

I

It is being adopted the Annual Report for the Business Year 2024, with the Statement on Harmonization of the Organization and Activities with the Code of Conduct (Corporate Management Standards).

II

The Annual Report for the Business Year 2024 with the Statement on Harmonization of the Organization and Activities with the Code of Conduct (Corporate Management Standards) shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Management Board Report
Related to the Financial Reports for the Year 2024

I

It is being adopted the Report of the Telekomunikacije RS a.d. Banja Luka Management Board, related to the Financial Reports of the Telekomunikacije RS a.d. Banja Luka for the year 2024.

II

The Report of the Telekomunikacije RS a.d. Banja Luka Management Board, related to the Financial Reports of the Telekomunikacije RS a.d. Banja Luka for the year 2024, shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to the Article 18 of the Company Statute, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Auditing Board Report on Accounting, Reporting,
and Financial Operations of the Company and Its Affiliates

I

It is adopted the Auditing Board Report on accounting, reporting, and financial operations of the Company and its affiliates.

II

The Auditing Board Report on accounting, reporting, and financial operations of the Company and its affiliates shall make an integral part of the Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Audited Financial Reports for the Year 2024

I

There are adopted the audited consolidated and separated Financial Reports of the Mtel a.d. Banja Luka for the Year 2024, with the Internationally Recognized Independent Auditor's Report.

II

The audited consolidated and separated Financial Reports for the Year 2024, with the Internationally Recognized Independent Auditor's Report, shall make integral parts of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Auditing Board Report on harmonization
of the Company business activities with the legal and other regulatory requirements

I

It is adopted the Auditing Board Report on harmonization of the Company business activities with the legal and other regulatory requirements.

II

The Auditing Board Report on harmonization of the Company business activities with the legal and other regulatory requirements shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Auditing Board Report on the Contracts
Concluded between the Company and the Related Entities

I

It is adopted the Auditing Board Report on the Contracts Concluded between the Company and the Related Entities.

II

The Auditing Board Report on the Contracts Concluded between the Company and the Related Entities shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Work Report of the Management Board

I

It is adopted the Work Report of the Telekomunikacije RS a.d. Banja Luka Management Board for the Year 2024.

II

The Work Report of the Telekomunikacije RS a.d. Banja Luka Management Board for the Year 2024 shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Adoption of the Work Report of the Auditing Board

I

It is adopted the Work Report of the Auditing Board of Telekomunikacije RS a.d. Banja Luka for the Year 2024.

II

The Work Report of the Auditing Board of Telekomunikacije RS a.d. Banja Luka for the Year 2024 shall make an integral part of this Decision.

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Articles 18 and 53 of the Company Statutes, and upon the Management Board's proposal, and based on the Company Auditing Board's opinion, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the

DECISION
on Distribution of Profit from the Year 2024

I

According to the year 2024 financial statement, the realized net profit in the amount of BAM 80,118,452.40, shall be distributed in the following way:

1. Dividend paid to the shareholders BAM 28,239,606.39
2. Transfer to other undistributed profit BAM 51,878,846.01

II

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Articles 18, 53 and 55 of the Company Statutes, and upon the proposal of the Company Management Board, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Payment of the Dividend from the 2024 Profit

I

Telekomunikacije RS a.d. Banja Luka Shareholders shall be paid the dividend in the amount of BAM 28.239.606,39 in money.

II

The Dividend shall be distributed equally on all the Company shares, on the principle: the same nominal amount of BAM 0.05746956 to each share.

III

The Dividend shall be paid to the Telekomunikacije RS a.d. Banja Luka Shareholders who shall have this status on the day of 15 July 2025.

IV

The date for commencement of the Dividend payment shall be the day of 24 July 2025.

V

The Decision enters into force on the day of its passing, and it will be published.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, upon the proposal of the Auditing Board, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Appointment of the Internationally Recognized Independent Auditor
for the year 2026

I

The Shareholders Assembly hereby appoints the auditors of BDO d.o.o. Banja Luka for provision of the auditing services of the Telekomunikacije RS a.d. Banja Luka consolidated and separated financial reports for the year 2026, made in accordance with the International Accounting Standards (IAS) and the International Financial Reporting Standards (IFRS).

II

The total contract consideration for the auditing services mentioned in paragraph I of the Decision, to be concluded with the BDO d.o.o. Banja Luka auditing agency, shall be BAM 64.615,00. The stated price is exclusive of the applicable indirect taxes (VAT).

III

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

-Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Election of the Management Board Member
of the Telekomunikacije RS a.d. Banja Luka

I

The following below named are elected the Telekomunikacije RS a.d. Banja Luka Management Board Members:

- upon the proposal of the major shareholder:

1. _____
2. _____
3. _____ and
4. _____

- upon the proposal of the minor shareholder:

5. _____

The following members _____ are independent Management Board Members.

II

The Management Board Member's mandate shall last 3 years.

III

The contract on mutual rights and obligations, which shall regulate the remuneration for work, mutual rights and obligations, shall be signed with the Management Board Members.

IV

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY

TELEKOMUNIKACIJE REPUBLIKE SRPSKE a.d.
B A N J A L U K A
- SHAREHOLDERS ASSEMBLY -

- Proposal -

No: 1-02-_____/25

Date: 24 June 2025

Pursuant to Article 18 of the Company Statutes, the Shareholders Assembly, on its 49th session, held on 24 June 2025, issues the:

DECISION
on Election of the Auditing Board Members
of the Telekomunikacije RS a.d. Banja Luka

I

The below named are elected the Telekomunikacije RS a.d. Banja Luka Auditing Board Members:

- upon the proposal of the major shareholder,

1. _____

- upon the proposal of the minor shareholder,

2. _____

II

The mandate of the Auditing Board Members shall be 3 years.

At the first Auditing Board session, the Auditing Board Members shall elect the Auditing Board Chairman.

III

The contract on mutual rights and obligations, which shall stipulate the remuneration, mutual rights and obligations, shall be signed with the Auditing Board Chairman and the Members respectively.

IV

The Decision enters into force on the day of its passing.

CHAIRMAN OF THE ASSEMBLY
